

Recommended Books

In a sincere effort to promote education philanthropy and the philanthropic industry in general, KLMayer has partnered with Amazon.com to facilitate the sale of books recommended here. KLMayer donates all proceeds received in partnership with Amazon.com through the sale of these books to charity.

Finding Our Way: Leadership for an Uncertain Time

By Margaret J. Wheatley (2005) Berrett-Koehler Publishing, Inc., San Francisco.

Wheatley shares a compilation of stories reflecting her application of the theories of chaos, networks and relationships tested in different settings and cultures.

Governance as Leadership: Reframing the Work of Nonprofit Boards

By Richard P. Chait, William P. Ryan, Barbara E. Taylor (2005) John Wiley & Sons, Inc., NJ

Chait et al reframe the purpose and practice of nonprofit governance, calling on board members to fully engage in three modes of governance: fiduciary, strategic and generative.

The Human Side of School Change: Reform, Resistance, and the Real-life Problems of Innovation

by Robert Evans (1996) Jossey-Bass, San Francisco.

Evans attempts to identify and explain the barriers to implementing school change initiatives through his understanding of the realities of everyday life in public schools.

Finders and Keepers: Helping New Teachers Survive and Thrive in Our Schools

by Susan Moore John and The Project on the Next Generation of Teachers (2004) Jossey-Bass, San Francisco.

Moore examines issues of recruitment and retention of high quality teachers in American public schools. Finders and Keepers addresses cultural impediments, the development of the profession of teaching as well as opportunities for learning and leading.

The Change Masters: Innovation & Entrepreneurship in the American Corporation

by Rosabeth Moss Kanter (1983) Simon & Schuster, New York.

Kanter examines the conditions under which innovation can flourish and ways effective organizations avoid formulaic success patterns.

Leading Minds: An Anatomy of Leadership

by Howard Gardner (1995) Basic Books, New York.

Gardner illuminates the use of storytelling across several domains. He presents a framework of a cognitive approach to leadership through stories of eleven well-known leaders such as Margaret Mead, Eleanor Roosevelt, J. Robert Oppenheimer and Mahatma Gandhi.

Leading in a Culture of Change

by Michael Fullan (2001) Jossey-Bass, San Francisco.

Fullan offers five core competencies for managing complex change.

Harvard Business Review on Knowledge Management

Harvard Business School Press (1998), Boston.

Knowledge Management is the way organizations generate, communicate and leverage intellectual assets to achieve goals.

Working Knowledge: How Organizations Manage What They Know

by Thomas H. Davenport & Laurence Prusak (1998) Harvard Business School Press, Boston.

Davenport & Prusak skillfully integrate the concepts of intellectual capital and organizational learning in common sense ways.

Enabling Knowledge Creation: How to Unlock the Mystery of Tacit Knowledge and Release the Power of Innovation

by Georg Von Krogh, Kazuo Ichijo & Ikujiro Nonaka (2000) Oxford University Press, New York.

Authors offer insights into the tacit dimensions of 'knowing' and the creation of knowledge.

Diffusion of Innovations (5th ed.)

by Everett M. Rogers (1995) Free Press, New York.

Rogers skillfully relates the elements of diffusion to the history of diffusion research and its impacts to current social realities. An important resource for anyone exploring how and why innovations do or don't take hold.

Giving for Social Change: Foundations, Public Policy, and the American Political Agenda

by Althea K. Magai, Robert Lerner & Stanley Rothman (1994) Praeger Press, Westport, CT.

The authors construct a theory of philanthropists as being part of an elite strategic sector in American society that help shape the political agenda. The construct is well supported with data and trend analysis.

Private Power for the Public Good: A History of the Carnegie Foundation for the Advancement of Teaching

by Ellen Condliffe Lagemann (1983) College Entrance Examination Board, New York.

Lagemann chronicles the early years of the Carnegie Foundation, its leaders' aspirations and the impact on public policy.

George Peabody: A Biography

by Franklin Parker (1971) Vanderbilt University Press, Nashville, TN.

Parker paints a picture of Peabody's life and philanthropy that is intriguing and a bit mysterious. Peabody was born in 1795 and is known as the first modern education philanthropist.

How Foundations Work: What Grantseekers Need to Know About the Many Faces of Foundations

by Dennis P. McInay (1998) Jossey-Bass, San Francisco.

McInay explores the inner workings of foundations. He advocates for demystifying grantmaking.

Inside American Philanthropy: The Dramas of Donorship

by Waldemar A. Nielsen (1996) University of Oklahoma Press, London.

Nielsen examines the intensely personal issues that influence philanthropists' decisions.

Storytelling for Grantseekers: The Guide to Creative Nonprofit Fundraising

by Cheryl A. Clarke (2001) Jossey-Bass, San Francisco.

Clarke offers the resources to create a persuasive story and integrate it with good preparation and relationship development.

How to Write Successful Fundraising Letters

by Mal Warwick (2001) Jossey-Bass, San Francisco.

An excellent source for increasing fundraising success through effective letters.

Getting Funded: The Complete Guide to Writing Grant Proposals (4th ed.)

by Mary Hall & Susan Howlett (2003) Portland State University Continuing Education Press, Portland, OR.

Hall & Howlett offer clear examples for writing winning grant proposals.

Nice Girls Don't Get the Corner Office 101: Unconscious Mistakes Women make That Sabotage Their Careers

by Lois P. Frankel, Ph. D. (2004) Warner Business Books, Boston.

Frankel has worked with women around the world. Her work transcends cultural boundaries and speaks right to you. She encourages women to be strong and to manage the 'girl' behaviors that may be holding you back.

Co-Active Coaching: New Skills for Coaching People Toward Success in Work and Life

by Laura Whitworkth, Henry Kimsey-House & Phil Sandahl (1998) Davies-Black Publishing, Palo Alto, CA.

The co-active coaching model has the client's fulfillment, balance and process at the center, supported by a designed alliance with your coach. Authors present five contexts for the coaching relationship.

Personal and Executive Coaching: The Complete Guide for Mental Health Professionals

by Jeffrey E. Auerback, Ph. D. (2001) Executive College Press, Ventura, CA. Auerback links the field of psychology to the emerging fields of personal and executive coaching.

The Life Coaching Handbook: Everything You Need to Be an Effective Life Coach

by Curly Martin (2001) Crowne House Publishing, London.

Martin's approach to life coaching includes key NLP-based techniques.

Cognitive Coaching: A Foundation for Renaissance Schools

by Arthur L. Costa & Robert J. Garmston (1994) Christopher-Gordon Publishers, Inc., Norwood, MA.

Costa & Garmston outline three goals for Cognitive Coaching – Trust, Learning, and Holonomy. Holonomy combines personal autonomy and collaboration (working interdependently). The emphasis is on personal excellence and being an accomplished group member.

Organizational Culture and Leadership

by Edgar H. Schein (1992) Jossey-Bass, San Francisco.

Schein portrays leaders and culture as two sides of one coin. Adaptive change strategies combined with deep knowledge and understanding of organizational culture are vital to successful leadership.

Reframing Organizations: Artistry, Choice, and Leadership

by Lee G. Bolman & Terrence E. Deal (1997) Jossey-Bass, San Francisco.

Bolman & Deal emphasize artistry precisely because it is not exact or precise. Being overly rational or technical can lead to more problems in organizations instead we need to more deeply understand what is and what could be.

Leadership and the New Science: Learning About Organizations from an Orderly Universe

by Margaret J. Wheatley (1992) Berrett-Koehler Publishers, Inc., San Francisco.

New discoveries in science such as chaos theory, quantum physics and biology have implications for how we organize work, people and our lives.

ReWiring the Corporate Brain: Using the New Science to Rethink How we Structure and Lead Organizations

by Danah Zohar (1997) Berrett-Koehler Publishers, Inc., San Francisco.

Zohar explores three dimensions of organizational life – the mental, emotional and spiritual. As human beings we are constantly striving to 'make meaning'. Her theory of leading and leadership illuminate the ability to manage rapid change, thrive in the uncertainty that surrounds us and effectively utilize human resources.